# What is Dependent Verification?

A dependent eligibility verification program (DEV) is a review of an employers' health benefit plan to ensure enrolled dependents are actually eligible to receive coverage. When enacted, this service will:

- Reduce overall healthcare costs by eliminating claims paid for ineligible dependents
- Mitigate the risk of a high cost ineligible claim
- Assist firms in complying with laws (e.g. Sarbanes-Oxley, ERISA) related to operating a benefit plan as designed, and to maintain exclusive access for qualified plan participants.

### Reduce overall healthcare costs

- 5-8% of all covered individuals are ineligible
  - o 20% Unaware
  - 30% Fraudulent
  - 50% Misunderstanding
- Savings are substantial; average dependent cost -\$5500

### **Governmental Compliance**

Fines up to and equal to the amount of the ineligible claims will be levied against the company. The executive signing the document is also liable.

### Why Turn to Verifi1?



## Mitigate risk of high-cost claims – actual results

- 1 Ineligible claim of \$250,000 became the employer's responsibility
- 75% of ineligibles were high utilizers; had claim within 12 months of removal
- 1 in 5 had claims over \$10,000 within 12 months of removal

### We make it easy

### For the *Employer:*

- ✓ we do all the work!
- ✓ customized communications
- ✓ custom employer portal

### For the *Employee:*

- ✓ we assist every step
  of the way
- √ takes less than 5 minutes to complete verification!
- ✓ custom employee portal

#### The Verifi1 Difference

- Over 30 years combined DEV industry experience
- We help employees prove eligibility
- Customizable reporting
- ❖ 24/7 custom Interactive Voice Response Unit
- Extensive pre-verification communications

Save money, potential jobs, AND keep healthcare affordable! Call 248-562-6310