

## Three Ways Your Business Will Benefit From Partnering With an HR Solutions Provider

Oasis, a Paychex<sup>®</sup> Company provides small- to medium-sized businesses with HR solutions in the areas of compliance, payroll, benefits, HR services and risk mitigation. These services help businesses like yours to improve productivity and profitability so you can focus on your core mission and grow. Organizations, like Oasis, are also often referred to as Professional Employer Organizations (PEOs).

### 1. Grow Faster and Be More Profitable

- 70% of business owners say their revenues have increased since becoming a PEO client
- Annual median revenue growth for PEO users was twice that of comparable non-PEO firms
- 66% of business owners say their profitability has increased since becoming a PEO client<sup>1</sup>

### 2. Reduce Employee Turnover

The average employee turnover rate is 42% per year. It is 10% to 14% less for companies that partnered with a PEO for at least four quarters<sup>2</sup>

### 3. Boost Employee Engagement and Productivity

Employees working for PEO clients (when compared to non-PEO clients) are significantly more likely to report that their employer:

- ✓ Demonstrates a commitment to them
- ✓ Has good hiring practices
- ✓ Has good HR policies and practices
- ✓ Does a good job of designing employees' jobs
- ✓ Provides good training and development opportunities<sup>1</sup>

### Why Partner with Oasis?

For more than 20 years, Oasis has been serving clients nationwide from a wide range of industries. We alleviate the burden of dealing with complex HR issues and enable companies, like yours, to put more time and attention toward creating value within your core business.



**Talk to Oasis Today! Visit [www.OasisAdvantage.com](http://www.OasisAdvantage.com) or call 866-709-9401.**

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<sup>1</sup> PEOs: Good for Business and Their Employees, National Association of Professional Employer Organizations, September 2017.

<sup>2</sup> Professional Employer Organizations: Keeping Turnover Low and Survival High, McBassi & Company, 2014.