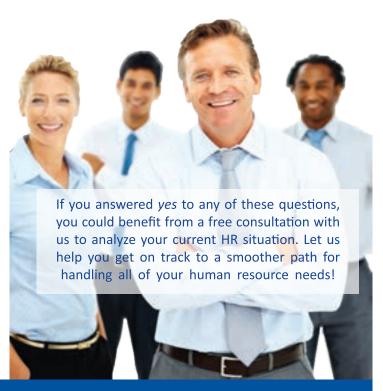
# ASK YOURSELF A FEW QUESTIONS...

- 1. Do you want to simplify and reduce the time you spend handling payroll?
- 2. Do you find it difficult to keep up with the new human resource laws and want to minimize your legal exposure?
- 3. Are you certain you are in compliance with health care reform?
- 4. Do you want to improve your cash flow and profitability?
- 5. Would you like to offer group health, dental and life insurance to your employees at no cost to you?
- 6. Are you operating without a current employee handbook in place?
- 7. Do you need help with unemployment claims?
- 8. Do you want to minimize non-revenue generating functions from your company?





HR Solutions that work so you don't have to.







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## HOW MUCH IS YOUR TIME WORTH?

DynamicHR helps companies rid themselves of the time-consuming tasks associated with human resource management, payroll and tax processing, insurance and benefits administration, and government compliance. We can help you, too.

#### **QUICK FACTS:**

 Business owners spend up to 25% of their time on employment-related paperwork.

Source: Small Business Administration

 One out of three businesses pays a payroll tax penalty each year.
 Source: Department of Labor





#### **HUMAN RESOURCE MANAGEMENT**

At DynamicHR, we simplify the complex issues of governmental and regulatory compliance with federal, state and local law; workers' compensation; and unemployment claims. Our human resource professionals develop customized handbooks, job descriptions, provide employee and supervisory training and seminars, and can even provide on-site HR support, all so that you can attract and retain quality employees.

#### **PAYROLL ADMINISTRATION**

Today, most businesses do not have the resources to proactively stay informed of the ever changing employment and compliance related laws.

DynamicHR provides the expertise and systems to minimize the time and risks associated with payroll administration. Our team of professionals research the things that you wish you could avoid - regulatory compliance, labor law, and payroll tax management; we then work with your resources to implement service models to get you in compliance and keep you there.

By outsourcing your payroll administration, you reduce the risk of payroll errors and gain time to focus on areas of your business that actually make you money!

#### **GROUP BENEFITS**

At DynamicHR, we work with our clients to meet their current and future budget needs by researching, designing, negotiating, and administering employee benefit programs.

We will provide and administer Group Benefits pertaining to health insurance (with national and regional carriers); PPO, HMO, and POS, and indemnity plans; dental insurance; disability (long term & short term); vision; life insurance; cafeteria plans (Section 125); medical and dependent care reimbursement accounts; 401(k) plans; and defined benefit plans. In addition, we also provide assistance with PPACA compliance, HIPAA, Title VII, FMLA, ERISA, and EEOC reporting.

### **WORKERS' COMPENSATION**

Workers' compensation is important to all businesses, big and small, office or factory. Commitment to safety, education, and documentation is a good start in battling the escalating costs of workers' compensation and reducing the exposures of non-compliance. DynamicHR will provide you with the tools and experience necessary to minimize your costs and liabilities.

